

SALARY DISCUSSION FORM		
<b>Candidate Name:</b> John Doe	<b>Hiring Department:</b> R and D	
<b>Position Title:</b> Product Manager	<b>Date &amp; Time:</b> November 17 <sup>th</sup> 2022	
CANDIDATE INFORMATION		
Question	Answer	Comments
Expected or requested by the candidate?	US \$ 180,000	
Is it a first job?	Yes / No	
<b>Candidate experience (in years)</b> <ul style="list-style-type: none"> <li>Total career experience</li> <li>Previous position experience</li> <li>Experience in the targeted position</li> </ul>	- 15 - 5 - 1	
<b>Salary in the previous organization</b> (if applicable)	US \$ 145,000	

SALARY				
Department	Manager name	Salary range	Suggested salary	Agreed salary
Hiring dept: R&D	Debby	140 / 170	\$ 165,000	
Human Resources	Henry	130 / 180	\$ 160,000	
Payroll / Accounting	Patrick	150 / 170	\$ 150,000	
Final Salary:				\$ 155,000

Does the salary require an exception approval?

YES ☐

NO ☒

Approvers:

Hiring Dept	HR	Payroll